#### SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

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FORM 10-KSB

(Mark one)

[X] ANNUAL REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE FISCAL YEAR ENDED AUGUST 31, 1999 COMMISSION FILE NO. 1-11038

[ ] TRANSITION REPORT UNDER SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

NORTHERN TECHNOLOGIES INTERNATIONAL CORPORATION (Exact name of small business issuer as specified in its charter)

DELAWARE (State or other jurisdiction of incorporation or organization)

41-0857886 (I.R.S. Employer Identification No.)

6680 N. HIGHWAY 49, LINO LAKES, MINNESOTA 55014 (Address of principal executive offices) (Zip code)

Registrant's telephone number, including area code: (651) 784-1250

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Name of each exchange on which registered

COMMON STOCK, \$.02 PAR VALUE

AMERICAN STOCK EXCHANGE

Securities registered pursuant to Section 12(g) of the Act:

NONE.

Check whether the Registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the Registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

YES [X] NO [ ]

Check if there is no disclosure of delinquent filers in response to Item 405 of Regulation S-B contained herein, and no disclosure will be contained, to the best of Registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-KSB or any amendment to this Form 10-KSB. []

The Registrant's revenues for the fiscal year ended August 31, 1999 were 9,870,531.

As of November 19, 1999, 3,867,992 shares of Common Stock of the Registrant were outstanding, and the aggregate market value of the Common Stock of the Registrant as of that date (based upon the closing price of the Common Stock at that date as reported on the American Stock Exchange) excluding outstanding shares beneficially owned by directors and executive officers, was approximately \$15,191,546.

Documents incorporated by reference: None.

Transitional Small Business Disclosure Format (check one): YES [ ] NO [X]

#### PART I

THIS FORM 10-KSB CONTAINS CERTAIN FORWARD-LOOKING STATEMENTS. FOR THIS PURPOSE, ANY STATEMENTS CONTAINED IN THIS FORM 10-KSB THAT ARE NOT STATEMENTS OF HISTORICAL FACT MAY BE DEEMED TO BE FORWARD-LOOKING STATEMENTS. WITHOUT LIMITING THE FOREGOING, WORDS SUCH AS "MAY," "WILL," "EXPECT," "BELIEVE," "ANTICIPATE," "ESTIMATE" OR "CONTINUE" OR COMPARABLE TERMINOLOGY ARE INTENDED TO IDENTIFY FORWARD-LOOKING STATEMENTS. THESE STATEMENTS BY THEIR NATURE INVOLVE SUBSTANTIAL RISKS AND UNCERTAINTIES, AND ACTUAL RESULTS MAY DIFFER MATERIALLY DEPENDING ON A VARIETY OF FACTORS, INCLUDING THOSE SET FORTH IN THE SECTION BELOW ENTITLED "CERTAIN IMPORTANT FACTORS" AND IN "MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS" IN THIS REPORT.

ITEM 1. DESCRIPTION OF BUSINESS.

#### (a) BUSINESS DEVELOPMENT.

Northern Instruments, Inc., a predecessor to Northern Technologies International Corporation, was incorporated in the State of Minnesota on August 4, 1970. In 1976, Northern Instruments, Inc. changed its name to Northern Instruments Corporation. In 1978, Northern Instruments Corporation, a Minnesota corporation, was merged with and into Northern Instruments Corporation, a mewly-formed Delaware corporation. In 1993, Northern Technologies International Corporation, a wholly-owned subsidiary, was merged into Northern Instruments Corporation. As a result of such merger, Northern Instruments Corporation changed its name to Northern Technologies International Corporation, hereafter referred to as the "Company" or "NTIC." In 1999, the Company organized Northern Instruments Corporation, LLC, an Ohio limited liability company ("NIC"); and the instruments operation of the Company was transferred into NIC. NIC is a wholly-owned subsidiary of the Company. Effective March 4, 1999, Special Control Systems, Inc., an Ohio corporation 100% owned by the Company, was merged into NIC. The operating results and assets of NIC are included in the consolidated financial statements of the Company.

(b) BUSINESS OF THE COMPANY.

#### GENERAL

The Company is a developer, manufacturer and marketer of materials science based industrial packaging products and systems and electronic sensing instruments. The Company's dry corrosion inhibiting products, marketed under the name ZERUST(R) ("ZERUST"), are utilized in protective packaging serving a wide variety of companies in industries such as transportation, nuclear and fossil fuel power generation, electronics, aerospace, on-and off-road automotive equipment, agriculture and metal processing. The ZERUST product line accounted for approximately 96% of the Company's sales during its fiscal year ended August 31, 1999.

The Company's electronic sensing instruments include portable oil quality analyzers for on-site evaluation of various types of oils and fluids, instruments that provide for on- and off-line measurement of fiber denier and devices, which utilize microwave technology to measure moisture and the tempo of manufacturing process in metallurgical facilities.

#### JOINT VENTURES AND EUROPEAN HOLDING COMPANY

The Company participates in an expanding number of international joint venture arrangements that provide for the manufacturing, marketing and distributing of materials science based industrial packaging products based upon the Company's technology. Both the Company and the Company's corporate joint venture in

Germany, Excor Korrosionsschutz - Technologien und Produkte GmbH ("Excor"), manufactures and supply the proprietary ingredients that make the finished product functional, but the actual manufacturing of the finished product itself takes place in each country in which the Company has a joint venture or similar relationship. Manufacturing the product in foreign countries lowers shipping costs and improves on-time delivery to foreign customers. The joint venture arrangements allow the Company to successfully market and sell its products in foreign countries through the marketing efforts of joint venture partners without the Company having to develop its own international sales force. The Company's joint venture partners are knowledgeable in the applicable environmental, labor, tax regulations and laws of the respective foreign countries, as well as the local customs and business practices, and have a vested interest in making each joint venture a success.

All of the Company's joint ventures are owned 50% by the Company, except where the Company has invited a related third party to purchase a portion of the ownership that the Company would otherwise have purchased. Thus, for example, the Company owns 25% of the joint venture in South Korea, and Taiyo Petroleum Gas Co. Ltd., the Company's Japanese joint venture partner, also owns 25% of that entity. The Company organized NTI Asean LLC, a Nevada limited liability company, for its joint venture investments in the Asean region, which, of course, does not encompass Japan or South Korea. NTI Asean LLC is owned 50% by the Company and 50% by Taiyo Petroleum Gas Co. Ltd. The Company has established the following corporate joint ventures, in which the Company has an ownership interest either directly or indirectly through NTI Asean LLC:

Country	Date of Investment
Japan	1987
Taiwan	1990
France	1990
Germany	1991
Sweden	1991
Singapore	1991
Brazil	1993
Austria	1994
Russia	1994
South Korea	1994
Finland	1995
Italy	1996
United Kingdom	1997
Czech-Republic	1997
Poland	1998
Indonesia	1998
Thailand	1998

In addition to the Company's investments in the corporate joint ventures listed above, the Company acquired a 50% ownership interest in a European holding company during fiscal year 1997; however, to date, this entity has been inactive.

While the Company is not aware of any specific potential risk beyond its initial investment and undistributed earnings of the joint ventures, there can be no assurance that the Company will not be subject to lawsuits based on product liability claims or other claims arising out of the activities of the joint

ventures. To protect against such an occurrence, the Company maintains liability insurance specifically applicable to its ownership positions in the international joint venture arrangements in excess of any insurance the joint ventures may maintain.

## PRODUCTS

The Company operates in two businesses: materials science based industrial packaging products and electronic sensing instruments. Materials science based industrial packaging products accounted for approximately 96% of the Company's sales in fiscal year 1999.

MATERIALS SCIENCE BASED INDUSTRIAL PACKAGING PRODUCTS. Corrosion negatively affects products and components in the manufacturing industry. This applies to the rusting of ferrous (iron and steel) metals and the deterioration by oxidation of nonferrous (aluminum, copper, brass, etc.) metals. In combating corrosion, the traditional approach has been to apply oils and greases to protect metal parts. This approach commonly requires specialized application equipment. In addition, the oils and greases may pose unacceptable health and fire hazards and also may collect and trap dirt and debris that, in some cases, may actually initiate corrosion. For the removal of such oils and greases, chemical solvents and specialized safety equipment may be necessary that typically introduce additional health and hazardous waste disposal problems.

ZERUST volatile corrosion inhibiting ("VCI") products may entirely eliminate or reduce the use of oils and greases to inhibit corrosion; for ZERUST formulations contain proprietary chemical systems that emit a nontoxic vapor that is diffused throughout an enclosure. Electron scanning instrumentation shows that the VCI-rich atmosphere causes VCI molecules to condense in a microscopic layer on all surfaces they reach. The inhibiting layer is maintained so long as the product remains within the ZERUST package. Electron scanning further shows that once the contents are removed from the ZERUST package, the VCI layer revolatilizes from the contents' surfaces within two hours, leaving a clean, dry and corrosion-free product. This mechanism of corrosion protection enables the Company's customers to package and ship metal parts so that they arrive ready for use. Furthermore, by eliminating costly greasing and degreasing processes, ZERUST VCI technology provides significant savings in labor, material and capital expenditures for equipment to apply, remove and dispose of oil and grease as compared to traditional methods of corrosion prevention.

In 1980, the Company developed a means of combining ZERUST VCI systems with polyethylene and polypropylene resins, and was granted a patent on this process on September 22, 1981. Subsequently, a line of flexible packaging products in the form of low and high density polyethylene bags and shroud film, stretch, shrink, skin and bubble cushioning film, woven scrim and foam sheeting was introduced to United States industry. This gave packaging engineers an opportunity to ship and store ferrous, nonferrous and mixed multi-metal products in a clean, dry and corrosion-free condition, with an attendant overall savings in total packaging cost.

The Company subsequently expanded the ZERUST product line to include a range of rigid plastic products in the form of profile and corrugated board, thermoformed dunnage trays and bins, injection and blow molded products and flat netting. The Company also has developed additives in liquid form to imbue corrugated cardboard, solid fiber and chipboard packaging materials with VCI corrosion protection properties.

ELECTRONIC SENSING INSTRUMENTS. The Company's electronic sensing instruments accounted for approximately 4% of the Company's sales in fiscal year 1999. The Company's electronic sensing instruments include oil quality analyzers, fiber monitors and testers, and other instruments used primarily

for process and quality control of materials in hostile environments, such as steel mills. Several of the Company's electronic sensing instruments are based on the measurement of the change in dielectric properties of different liquids and fibers by means of capacitance sensors. The instrument product line, however, also includes measurement devices for materials and moisture testing based upon microwave technology.

#### MANUFACTURING

The Company produces certain proprietary materials science based industrial packaging formulations and products at its facility in Lino Lakes, Minnesota and electronic sensing instruments at facilities in Forest Lake, Minnesota and Cleveland, Ohio. The Company's materials science based industrial packaging end products include flexible and rigid packaging systems and other products that are produced to customer specification by selected contractors who are supplied with the necessary active ingredients by the Company.

The Company is ISO 9001 certified with respect to its materials science based industrial packaging production. The Company believes that the process of ISO 9001 certification serves as an excellent tool for total quality management, enabling the Company to provide consistency and excellence in its products. Also, because potential customers may prefer or require manufacturers to have achieved ISO certification, such ISO certification may provide the Company with certain competitive advantages.

SALES AND MARKETING OF MATERIALS SCIENCE BASED INDUSTRIAL PACKAGING PRODUCTS

In the United States, the Company markets its materials science based industrial packaging products principally to industrial users by a direct sales force and through a network of distributors and sales representatives. The Company's technical service representatives work directly with the end users of the Company's products to analyze their specific needs and develop systems to meet their technical requirements.

Internationally, the Company has entered into (either directly or through NTI Asean LLC) joint ventures and similar arrangements with foreign partners. Pursuant to these arrangements, the Company and/or Excor supply certain proprietary formulations to the foreign joint venture entities, which in turn provide for the international manufacture and marketing of ZERUST and others finished products. The Company receives fees for providing technical support and marketing assistance to the joint ventures in accordance with the terms of the joint venture arrangements.

#### COMPETITION

The Company is aware of other organizations that manufacture and market corrosion inhibiting packaging products, which compete with the Company's ZERUST products. The Company evaluates competing products on an ongoing basis and believes that none of the competing products on the market at this time are superior to the Company's products.

The Company is aware of competitors in the "Lubri-Sensor" oil quality analyzer area; however, the Company does not have any knowledge as to the business effectiveness of such competitors and believes that the Company's products are competitive with all other products currently on the market. In the "Foodoil Sensor" oil quality analyzer area, the Company is aware of a competitor who does not provide an analysis instrument but instead provides a paper test strip. Although the Company believes that its product offers significant advantages over paper test strips, the Company believes that sales of the Foodoil Sensor have historically been limited by price sensitivity rather than differences in product capabilities.

Some of the Company's competitors, in both the materials science based industrial packaging area and the electronic instrument area, are established companies that may have financial and other resources greater than those of the Company. Additionally, some of these companies may have achieved significant market impact and brand recognition. The Company competes with such companies by providing high quality products and by attempting to provide the highest level of customer service, including real time direct technical support and applications engineering.

#### SIGNIFICANT CUSTOMERS

No single customer accounted for more than 10% of net sales for the fiscal year ended August 31, 1999. One customer accounted for approximately 16% and 14% of net sales for the fiscal years ended August 31, 1998 and 1997, respectively.

# RESEARCH AND DEVELOPMENT

The Company's research and development activities are directed at the improvement of existing products, new product development and quality assurance through improved testing of the Company's products. The Company's research and development expenditures, including engineering and technical support, were \$578,231, \$487,456, and \$432,943 in fiscal years 1999, 1998 and 1997, respectively. In 1997, the Company's joint venture in Germany, Excor Korrosionsschutz - Technologien und Produkte GmbH, established a wholly-owned subsidiary, Excor Korrosionsforschung GmbH, to conduct research into new fields of materials science based industrial packaging and the applications engineering thereof in conjunction with the Company's domestic research and development operation. Today the Company's U.S.A. research and development activities are conducted at its Minnesota headquarters, in Dresden, Germany and at various international locations staffed by independent contractors to the Company. The results of the research and development activities outside Minnesota and Germany, like the results of the Company's research and development efforts generally, invariably engender certain proprietary rights for the Company.

#### PATENTS AND TRADEMARKS

The Company is committed to the timely and continual upgrading of its product line and the introduction of new products, developed in-house or via exclusive technology licenses. The Company currently owns one United States patent, which will expire in 2000, relating to its corrosion inhibiting products. The Company believes that trade secrets and proprietary (albeit unpatented) know-how are at least as important as patent protection in establishing and maintaining a competitive advantage; and that mere patent protection without close technical support and applications engineering will not serve to keep any given supplier in the forefront of any sophisticated technology based market.

The Company also has several registered trademarks in the United States and certain foreign countries. The registered trademarks in the U.S. are: the logo "NTI", the word "ZERUST", the words "THE ZERUST PEOPLE", the word "PLASTABS", the words "COR TAB" and the color "YELLOW" "for anticorrosive plastic film used for packaging metallic products, for industrial and consumer use". The Company's trademarks have a life, subject to periodic maintenance, of 10 to 20 years, which may be extended.

#### BACKLOG

The Company did not have a significant order backlog as of August 31, 1999. Customers generally place orders on an "as needed" basis and expect delivery within a relatively short period of time.

#### WORKING CAPITAL AND AVAILABILITY OF MATERIALS

The Company does not carry excess quantities of raw materials or purchased parts because of widespread availability thereof from various suppliers. The Company has sufficient working capital to meet all obligations when due.

#### **EMPLOYEES**

As of August 31, 1999, the Company had 27 full-time direct employees in the United States, including five engaged in administration, twelve in sales and marketing, three in research and development and seven in operations. There are no unions representing the Company's employees and the Company believes that its relations with employees are good. There are no pending or, to the Company's knowledge, threatened labor or employment disputes or work interruptions.

#### CERTAIN IMPORTANT FACTORS

In addition to the influences identified above, there are several important factors that could cause the Company's actual results to differ materially from those anticipated by the Company or which are reflected in any forward-looking statements of the Company. Such factors, which may impact on the success of the Company's operations and its ability to achieve its goals, include the following:

- (1) The Company's ability to make investments in existing and future joint ventures to generate a positive rate of return and demonstrate a pattern of growth consistent with past and current performance; and
- (2) The Company's ability to continue to enter into international markets in a timely fashion; and
- (3) The Company's ability to maintain gross margins at a level consistent with the technological advantages of its proprietary products.

#### ITEM 2. DESCRIPTION OF PROPERTY.

The Company's primary office, production facilities and domestic research and development operations are located at 6680 North Highway 49, Lino Lakes, Minnesota 55014. The Company owns approximately 3.5 acres at this site and three buildings thereon. The main building, consisting of approximately 15,300 square feet, is used for office, production, research and development and shipping and receiving. A second building of approximately 7,200 square feet and a third building of approximately 4,800 square feet are used for warehouse space. In 1995, the Company acquired an approximately 10 acre parcel of land located in Forest Lake, Minnesota, approximately six miles from the Company's offices. On this parcel, the Company built a warehouse of approximately 18,000 square feet that was completed in November 1996. The parcel of land on which this warehouse is located is of sufficient size should the Company choose to relocate its entire facility to this location, although the Company has no current plans to do so. The Company leases approximately 750 square feet in

Cleveland, Ohio for \$650 per month on a month-to-month basis. The Company uses this space for production of electronic sensing instruments.

ITEM 3. LEGAL PROCEEDINGS.

There is no material pending or threatened legal, governmental, administrative or other proceeding to which the Company is a party or of which any of its property is the subject.

ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS.

No matter was submitted to a vote of security holders during the fourth quarter of the fiscal year covered by this Report.

#### PART II

# ITEM 5. MARKET FOR THE REGISTRANT'S COMMON STOCK AND RELATED STOCKHOLDER MATTERS.

Effective September 10, 1993, the Company's Common Stock commenced trading on, and it continues to trade on, the American Stock Exchange under the symbol NTI.

	COMMON S	тоск
	HIGH	LOW
1999: Fourth fiscal quarter	\$ 8 3/8	\$ 5 11/16
Third fiscal quarter	6 7/8	5 1/2
Second fiscal quarter	7 1/4	5 3/8
First fiscal quarter	7	5
1998:		
Fourth fiscal quarter	\$8	\$ 6 7/16
Third fiscal quarter	9 7/8	7 3/8
Second fiscal quarter	11 1/4	8 1/2
First fiscal quarter	12 3/4	9 1/4

The Company declared Common Stock cash dividends of \$.15 per share to shareholders of record on December 1, 1997; \$.15 per share to shareholders of record on December 4, 1998; and \$0.16 per share to shareholders of record on December 3, 1999. The Company's Board of Directors will continue to evaluate the payment of dividends based on the Company's net income and operating cash requirements.

As of August 31, 1999, the Company's Common Stock was held by approximately 500 shareholders of record.

ITEM 6. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS.

#### RESULTS OF OPERATIONS

FISCAL YEAR 1999 COMPARED TO FISCAL YEAR 1998

#### NORTHERN TECHNOLOGIES INTERNATIONAL CORPORATION

NET SALES AND COST OF SALES. The Company's net sales originating in the United States of \$9,870,531 in fiscal year 1999; a decrease of \$206,963 or 2.1% from net sales of \$10,077,494 in fiscal year 1998. The decrease in net sales is due primarily to a decrease in the volume of materials science based industrial packaging products sold to the Company's international corporate joint ventures partially

offset by an increase in the volume of such products sold to new and existing customers in North America. During fiscal year 1999, certain of the corporate joint ventures purchased active formulations previously sourced from the Company from a corporate joint venture of the Company. The Company expects this trend to continue in the future.

No single customer accounted for more than 10% of sales in fiscal year 1999, whereas, in fiscal year 1998 sales to one customer accounted for 16% of total sales. The decrease in sales to a single customer is a result of a major industrial customer changing logistic firms during fiscal year 1999. The new logistic firm of that industrial customer has, however, itself become a customer of the Company, and the Company expects sales to this firm may exceed 10% of net sales in the future.

The cost of sales decreased as a percentage of sales to 47.9% in fiscal year 1999 from 49.1% in fiscal year 1998. The variation in the cost of sales percentage reflects changes in product mix. The Company anticipates that its annual percentage of cost of sales for fiscal year 2000 will not vary significantly under its current pricing structure.

SELLING EXPENSES. The Company's selling expenses increased by \$230,249 or 18.3% to \$1,490,857 in fiscal year 1999 from \$1,260,608 in fiscal year 1998. The increase in selling expenses in fiscal year 1999 was primarily related to increases in salaries and related expenses, sales promotion, and travel. As a percentage of sales these costs increased to 15.1% in fiscal year 1999 from 12.5% in fiscal year 1998 due to the decreased level of net sales and the overall increase in selling expenses in fiscal year 1999.

GENERAL AND ADMINISTRATIVE EXPENSES. The Company's general and administrative expenses increased by \$218,155 or 15.1% to \$1,664,936 in fiscal year 1999 from \$1,446,781 in fiscal year 1998. The increase in general and administrative expenses in fiscal year 1999 was primarily due to increases in salaries and related expenses, various professional fees, and building maintenance. As a percentage of sales these costs increased to 16.9% in fiscal year 1999 from 14.4% in fiscal year 1998 due to the decreased level of net sales and the overall increase in general and administrative expenses in fiscal year 1999.

RESEARCH, ENGINEERING, AND TECHNICAL SUPPORT EXPENSES. The Company's research, engineering, and technical support expenses increased by \$90,775 or 18.6% to \$578,231 in fiscal year 1999 from \$487,456 in fiscal year 1998. The increase in research, engineering and technical support expenses in fiscal year 1999 was primarily due to the increase of research and development activities conducted at various international locations by independent contractors to the Company. The results of the Company's research and development efforts, invariably engender certain proprietary rights thereto to the Company. As a percentage of sales these costs increased to 5.9% in fiscal year 1999 from 4.8% in fiscal year 1998 due to the decreased level of net sales and the increased research, engineering, and technical support activities in fiscal year 1999. The Company anticipates that its fiscal year 2000 research, engineering, and technical support expenses incurred in fiscal year 1999.

#### OPERATIONS OF INTERNATIONAL JOINT VENTURES

CORPORATE JOINT VENTURE AND EUROPEAN HOLDING COMPANY. The Company continues its business program of establishing corporate joint venture arrangements in international markets. The Company and/or an existing corporate joint venture manufactures and supplies patented and/or proprietary ingredients, which make the finished

products functional and enable manufacturing of the finished products to take place in the foreign countries. The corporate joint ventures then market the finished products in their respective territories, and the corporate joint ventures' profits are shared by the respective corporate joint venture shareholders in accordance with share ownership.

The Company received fees for technical and other support to the corporate joint ventures based on the revenues of the individual corporate joint ventures. The Company recognized fees for such support in the amounts of \$2,459,697 and \$1,868,938 for fiscal years 1999 and 1998, respectively. The increase in fees for technical and other support to corporate joint ventures was primarily due to the greater efficacy of the Company's service to its corporate joint ventures, which provided for increased sales volume at certain of the Company's corporate joint ventures located in the Pacific Rim and Europe. Sales of the corporate joint ventures in fiscal year 1999 increased \$2,444,772 or 12.5% to \$22,022,767.

The Company incurred direct expenses related to corporate joint ventures and the European holding company of \$741,703 and \$566,051 in fiscal years 1999 and 1998, respectively. These expenses consisted primarily of technical and marketing services to existing joint ventures as well as legal fees regarding the development of new joint ventures, travel and meetings; but do not include a share of research and development expenses or of selling expenses incurred by the Company, including for participation in the international trade fairs and symposia. The Company anticipates that expenses relating to corporate joint ventures will continue to increase in the future due to the Company providing ongoing technical, marketing and other support to its joint ventures, and to the development of new corporate joint ventures.

The Company and NTI Asean LLC ("NTI Asean") anticipate that in the future they will enter into joint ventures in other foreign countries. The Company maintains a 50% ownership interest in NTI Asean, with the remaining 50% ownership interest owned by Taiyo Petroleum Gas Co. Ltd., which also owns the other 50% ownership interest in the Company's corporate joint venture located in Japan.

The Company also has an investment in a European holding company, which is currently inactive.

The Company's investments in corporate joint ventures and the European holding company are accounted for using the equity method and resulted in income to the Company of \$368,711 and \$549,875 for fiscal years 1999 and 1998, respectively. The decrease in equity in income of corporate joint ventures and the European holding company was primarily due to high inflation in South America. Net income of the corporate joint ventures in fiscal year 1999 of \$1,038,785 represents a 14.6% decrease from fiscal year 1998, due to higher operating expenses and in some measure to currency fluctuations.

#### INCOME TAXES

INCOME TAXES. The Company's effective income tax rates were 29.7% and 33.5% for fiscal years 1999 and 1998, respectively. The decrease in the effective income tax rate in fiscal year 1999 is due to the utilization of a net operating loss carry forward that became available in fiscal year 1999. The effective income tax rate is also lower than the statutory rate due to equity in income of corporate joint ventures and the European holding company being recognized based on after tax earnings of these entities. To the extent the corporate joint ventures' and the foreign company's undistributed earnings were distributed to the Company during fiscal years 1999 and 1998, it did not result in material additional income tax liability after the application of foreign tax credits.

#### FISCAL YEAR 1998 COMPARED TO FISCAL YEAR 1997

#### NORTHERN TECHNOLOGIES INTERNATIONAL CORPORATION

NET SALES AND COST OF SALES. The Company's net sales originating in the United States of \$10,077,494 in fiscal year 1998 increased by \$1,348,176 or 15.4% from net sales of \$8,729,318 in fiscal year 1997. The increase in net sales is primarily due to an increase in the volume of materials science based industrial packaging products sold to new and existing customers. Fiscal year 1998 sales to an existing customer increased to 16% of total sales in fiscal year 1998 from 14% of total sales in fiscal year 1997. The cost of sales increased as a percentage of sales to 49.1% in fiscal year 1998 from 47.4% in fiscal year 1997. The variation in the cost of sales percentage reflects changes in product mix.

SELLING EXPENSES. The Company's selling expenses increased by \$168,328 or 15.4% to \$1,260,608 in fiscal year 1998 from \$1,092,280 in fiscal year 1997. The increase in selling expenses in fiscal year 1998 was primarily related to increases in salaries and related expenses and travel. As a percentage of sales these costs were 12.5% in fiscal years 1998 and 1997.

GENERAL AND ADMINISTRATIVE EXPENSES. The Company's general and administrative expenses decreased by \$439,235 or 23.3% to \$1,446,781 in fiscal year 1998 from \$1,886,016 in fiscal year 1997. The decrease in general and administrative expenses in fiscal year 1998 was primarily due to decreases in personnel costs and related expenses, various professional fees and real estate and other expenses associated with the Company's expanded warehouse facility, which was completed in fiscal year 1997. As a percentage of sales, these costs decreased to 14.4% in fiscal year 1998 from 21.6% in fiscal year 1997 due to the increased level of net sales in fiscal year 1998 and the decrease in fiscal year 1998 in general and administrative expenses.

RESEARCH, ENGINEERING, AND TECHNICAL SUPPORT EXPENSES. The Company's research, engineering, and technical support expenses increased by \$54,513 or 12.6% to \$487,456 in fiscal year 1998 from \$432,943 in fiscal year 1997. The increase in research, engineering and technical support expenses in fiscal year 1998 was primarily due to increases in personnel costs and related expenses and increases in expenses for research, engineering and technical support supplies. As a percentage of sales these costs decreased to 4.8% in fiscal year 1998 from 5.0% in fiscal year 1997 due to the increased level of net sales in fiscal year 1998.

#### OPERATIONS OF INTERNATIONAL JOINT VENTURES

CORPORATE JOINT VENTURE AND EUROPEAN HOLDING COMPANY. The Company's investments in corporate joint ventures and the European holding company are accounted for using the equity method and resulted in income to the Company of \$549,875 and \$712,244 for fiscal years 1998 and 1997, respectively. In addition, the Company received fees for technical and other support to the corporate joint ventures based on the revenues of the individual corporate joint ventures. The Company recognized fees for such assistance of \$1,868,938 and \$2,213,228 for fiscal years 1998 and 1997, respectively. The decrease in equity in income of corporate joint ventures and the European holding company, and fees for technical and other support to corporate joint ventures was primarily due to the strengthening of the U.S. dollar when compared to the local currencies of the Company's corporate joint ventures, and decreased sales volume at certain of the Company's corporate joint ventures located in the Pacific Rim. Sales of the

corporate joint ventures in fiscal year 1998 decreased \$180,091 or 0.9% to \$19,577,995. Net income of the corporate joint ventures in fiscal year 1998 of \$1,216,111 represents an 18.8% decrease from fiscal year 1997. The Company recognized expenses related to corporate joint ventures and the European holding company of \$566,051 and \$457,263 in fiscal years 1998 and 1997, respectively. The expenses consist primarily of marketing, technical and other services to existing joint ventures, as well as legal fees regarding the development of new joint ventures, travel, and meetings.

#### INCOME TAXES

INCOME TAXES. The Company's effective income tax rates were 33.5% and 31.5% for fiscal years 1998 and 1997, respectively. The effective income tax rate was lower than the statutory rate primarily due to equity in income of corporate joint ventures and the European holding company being recognized based on after tax earnings of these entities. To the extent the corporate joint ventures' and the foreign company's undistributed earnings were distributed to the Company during fiscal years 1998 and 1997, it did not result in material additional income tax liability after the application of foreign tax credits.

### LIQUIDITY AND CAPITAL RESOURCES

At August 31, 1999, the Company's working capital was \$5,471,523 including \$2,750,209 in cash and cash equivalents, with a current ratio of 9.1:1. At August 31, 1998, the Company's working capital was \$4,567,334, including \$2,200,490 in cash and cash equivalents, with a current ratio of 14.2:1. Net cash provided from operations has been sufficient to meet liquidity requirements, capital expenditures, research and development cost, and expansion of operations of the Company's joint ventures. Cash flow from operations totaled \$1,983,425, \$2,048,207, and \$1,753,483 for the fiscal years 1999, 1998, and 1997, respectively. The net cash flow from operations for fiscal years 1999, 1998, and 1997 resulted principally from net income and joint venture dividends offset by a non-cash component of net income identified as equity in income of corporate joint ventures and European holding company.

Net cash used in investing activities totaled \$641,317, \$91,682 and \$985,457 for fiscal years 1999, 1998, and 1997, respectively. The primary uses of cash in fiscal years 1999 and 1998 were investments in corporate joint ventures and additions to property. The primary uses of cash in fiscal year 1997 were investments in corporate joint ventures and European holding company, trading investments, property development and the issuance of a loan to a joint venture partner pursuant to a note. In fiscal years 1999 and 1998, the Company's expenditures of cash for investing activities were offset by repayment of the corporate joint venture note and proceeds from the sale of trading investments, respectively.

Net cash used in financing activities was \$792,389, \$3,701,602, and \$529,979 for fiscal years 1999, 1998, and 1997, respectively. The primary uses of cash in financing activities resulted from the payment of dividends and the repurchase of common stock. The primary source of cash provided by financing activities was proceeds from the exercise of stock options.

The Company expects to meet future liquidity requirements with its existing cash and cash equivalents and cash flows from future operating earnings and distributions of earnings and technical assistance fees from the corporate joint venture investments.

The Company has no long-term debt and no material lease commitments as at August 31, 1999.

The Company has no postretirement benefit plan and does not anticipate establishing any postretirement benefit program.

Inflation in the U.S. historically has had little effect on the Company.

#### IMPACT OF YEAR 2000

Computer programs have historically been written to abbreviate dates by using two digits instead of four digits to identify a particular year. The so-called "year 2000 problem" or "millennium bug" is the inability of computer software or hardware (collectively, "Systems") to recognize or properly process dates ending in "00" and dates after the year 2000. Significant attention is being focused as the year 2000 approaches on updating or replacing such Systems in order to avoid System failures, miscalculations or business interruptions that might otherwise result. The Company believes it has taken the steps necessary to insure that this potential problem does not adversely affect the Company's operating results in the future, and continues to assess the impact of the year 2000 problem on the Company.

The Company has taken, and will continue to take, actions intended to minimize the impact of the year 2000 problem and maximize the Company's state of readiness for the year 2000. However, it is impossible to eliminate year 2000 risks entirely. Unfortunately, there is no single test that can be used to conclusively determine whether Systems are year 2000 compliant. To the contrary, the technology community identifies additional potential year 2000 risks regularly. Also impeding year 2000 testing is the high degree of integration between various Systems and the difficulty in conducting full-scale live testing. Consequently, inter-related Systems believed secure in a test environment could conceivably fail when operating together under real-time workloads.

The Company's state of readiness for the year 2000, the Company's estimated costs associates with year 2000 issues, the risks the Company faces associated with year 2000 issues and the Company's year 2000 contingency plans are summarized below.

STATE OF READINESS. All major internal information technology ("IT") systems have been replaced. Year 2000 issues were addressed when selecting and implementing these new systems, and the Company believes they are year 2000 compliant. The Company has also reviewed its major non-IT systems, including hardware, software, phone and security systems, and the Company believes they are year 2000 compliant. The Company anticipates continuing to invest in IT and non-IT technology to accommodate the Company's future growth, and the Company expects these investments and upgrades to be year 2000 compliant. The Company has concluded its on going testing program as regards to the Company's year 2000 compliance. While such testing has to date indicated the Company's IT and non -IT systems are year 2000 compliant only the systems in operation subsequent to January 1, 2000 will confirm year 2000 compliance and what, if any effect, the consequences of any year 2000 failures might have on the

Company. The Company has completed a review of the Company international joint ventures as to year 2000 readiness with all reporting their being year 2000 compliant.

COSTS ASSOCIATED WITH YEAR 2000 ISSUES. Since unanticipated expenses may arise relating to Year 2000 issues, the Company is unable to quantify the total expected costs associated with year 2000 issues. The Company believes that these costs will not have a material adverse effect on the Company's business, financial condition, results of operations and cash flows. The total amount the Company has expended on year 2000 issues through August 31, 1999 was approximately \$50,000. The Company anticipates that future costs associated with year 2000 issues will be financed with cash flows from operations.

RISKS ASSOCIATED WITH YEAR 2000 ISSUES. The Company is dependent on computer processing in its business activities and the year 2000 problem creates the risk of unforeseen problems in the Company's Systems and the Systems of third parties with whom the Company does business. The failure of the Company's Systems and/or third parties' Systems could have a material adverse effect on the Company's results of operations, liquidity, and financial condition. Due to the general uncertainty inherent in the year 2000 problem, resulting in part from the uncertainty of the year 2000 readiness of third-party suppliers and customers, the Company is unable to determine at this time whether the consequences of year 2000 failures will have a material impact on the Company's results of operations, liquidity, or financial condition. The Company believes that it may need to temporarily reduce its operations if third party suppliers are not year 2000 compliant. The Company is also unable at this time to determine what the reasonably likely worst case year 2000 scenario is for the Company.

CONTINGENCY PLANS. The Company has, to the extent practicable, a business interruption contingency plan to address internal and external issues specific to year 2000 problems. However, due to the widespread nature of possible year 2000 problems as regards third parties, the contingency plan process is ongoing and may require modifications as the Company obtains additional information as to the status of third party year 2000 readiness.

#### EURO CURRENCY ISSUE

On January 1, 1999, eleven of the fifteen member countries of the European Union established fixed conversion rates between their respective existing currencies and the Euro and to adopt the Euro as their common legal currency on that date (the "Euro Conversion"). Following the Euro Conversion, however, the previously existing currencies of the participating countries are scheduled to remain legal tender in the participating countries between January 1, 1999 and January 2002. During this transition period, public and private parties may pay for goods and services using either the Euro or the previously existing currencies. Beginning January 1, 2002, the participating countries will issue new Euro-denominated bills and coins for use in cash transactions. No later than July 1, 2002, the participating countries will withdraw all bills and coins denominated in the previously existing currencies making Euro Conversion complete.

The Company, the corporate joint ventures and the foreign company have been evaluating the potential impact the Euro Conversion and the Euro currency may have on their results of operations,

liquidity or financial condition. The Company has determined that expected costs for compliance will not be material to its results of operations, liquidity, financial condition or capital expenditures. Significant noncompliance by the Company's corporate joint ventures, and their customers or suppliers could adversely impact the Company's results of operations, liquidity or financial condition. Accordingly, until the Company completes its assessment of the Euro Conversion impact, there can be no assurance that the Euro Conversion will not have a material impact on the overall business operations of the Company.

#### RECENTLY ISSUED ACCOUNTING PRONOUNCEMENTS

In June 1998, the Financial Accounting Standards Board ("FASB") issued Statement of Financial Accounting Standards ("SFAS") No. 133, "Accounting for Derivative Instruments and Hedging Activities." SFAS No. 133 requires companies to record derivatives on the balance sheet as assets and liabilities, measured at fair value. Gains or losses resulting from changes in the values of those derivatives would be accounted for depending on the use of the derivative and whether it qualifies for hedge accounting. In July 1999, the FASB issued SFAS No. 137 delaying the effective date of SFAS No. 133 for one year to fiscal years beginning after June 15, 2000, with earlier adoption encouraged. The Company has not yet determined the effects SFAS No. 133 will have on its financial position or the results of its operations.

# INDEX TO CONSOLIDATED FINANCIAL STATEMENTS

The following items are included herein:

Financial Stat	ements:
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Independent Auditors' Report	18
Consolidated Balance Sheets as of August 31, 1999 and 1998	19
Consolidated Statements of Income for the years ended August 31, 1999, 1998 and 1997	20
Consolidated Statements of Stockholders' Equity for the years ended August 31, 1999, 1998	
and 1997	21
Consolidated Statements of Cash Flows for the years ended August 31, 1999, 1998 and 1997	22
Notes to Consolidated Financial Statements 2	23-32

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# INDEPENDENT AUDITORS' REPORT

To the Stockholders and Board of Directors Northern Technologies International Corporation Lino Lakes, Minnesota

We have audited the accompanying consolidated balance sheets of Northern Technologies International Corporation and Subsidiary (the Company) as of August 31, 1999 and 1998 and the related consolidated statements of income, stockholders' equity, and cash flows for each of the three years in the period ended August 31, 1999. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, such consolidated financial statements present fairly, in all material respects, the financial position of Northern Technologies International Corporation and Subsidiary at August 31, 1999 and 1998 and the results of its operations and its cash flows for each of the three years in the period ended August 31, 1999, in conformity with generally accepted accounting principles.

/s/ Deloitte & Touche LLP Minneapolis, Minnesota November 19, 1999

# CONSOLIDATED BALANCE SHEETS AUGUST 31, 1999 AND 1998

	1999	1998
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents Receivables:	\$ 2,750,209	\$ 2,200,490
Trade, less allowance for doubtful accounts of \$27,000 and \$25,000, respectivel Corporate joint ventures	y 1,704,536 473,553	1,042,428 352,164
Inventories	1,013,525	969,520
Prepaid expenses and other	37,008	118,259
Deferred income taxes	170,000	230,000
Total current assets	6,148,831	
PROPERTY AND EQUIPMENT, net	1,115,229	955,010
DTHER ASSETS:		
Investments in corporate joint ventures	3,424,623	2,754,165
Investment in European holding company	247,253	247,869
Deferred income taxes	210,000	120,000
Other	315,662	247,869 120,000 357,106
	4,197,538	3,479,140
	\$ 11,461,598 ========	\$ 9,347,011
CURRENT LIABILITIES: Accounts payable Income taxes Accrued liabilities:	\$ 149,328 307,188	\$ 156,604 66,416
Payroll and related benefits Other	54,182 166,610	3,132 119,375
Total current liabilities	677,308	345,527
DEFERRED GROSS PROFIT	60,000	120,000
CONTINGENCIES (Note 10)		
STOCKHOLDERS' EQUITY: Preferred stock, no par value; authorized 10,000 shares; none issued Common stock, \$.02 par value per share; authorized 10,000,000 shares;		
issued and outstanding 3,865,103 and 3,847,452 shares, respectively	77,302	76,949
Additional paid-in capital	4,613,806	
Retained earnings	6,481,550	4,850,696
Accumulated other comprehensive income (loss) (Note 1)	(318,561)	(393,521)
Notes and related interest receivable from purchase of common stock	10,854,097 (129,807)	9,011,291 (129,807)
	10,724,290	8,881,484
Total stockholders' equity		

See notes to consolidated financial statements.

NORTHERN TECHNOLOGIES INTERNATIONAL CORPORATION AND SUBSIDIARY

# CONSOLIDATED STATEMENTS OF INCOME YEARS ENDED AUGUST 31, 1999, 1998, AND 1997

	1999	1998	1997
SALES	\$9,870,531	\$ 10,077,494	\$ 8,729,318
COST OF GOODS SOLD	4,726,928	4,947,816	
GROSS PROFIT	5,143,603	5,129,678	4,587,614
OPERATING EXPENSES: Selling General and administrative Research, engineering, and technical support	1,490,857 1,664,936 578,231	1,260,608 1,446,781 487,456	1,886,016 432,943
	3,734,024	3,194,845	3,411,239
OPERATING INCOME	1,409,579	1,934,833	1,176,375
CORPORATE JOINT VENTURES AND EUROPEAN HOLDING COMPANY: Equity in income of corporate joint ventures and European holding company Fees for technical and other support to corporate joint ventures Corporate joint venture expense		549,875 1,868,938 (566,051)	
	2,086,705	1,852,762	2,468,209
OTHER INCOME: Interest income Other income	111,901 -	151,720 -	160,396 15,868
		151,720	176,264
INCOME BEFORE INCOME TAXES	3,608,185	3,939,315	3,820,848
INCOME TAXES	1,070,000	1,320,000	1,205,000
NET INCOME		\$ 2,619,315	\$ 2,615,848 =======
NET INCOME PER SHARE: Basic	\$.65	\$.64	\$.62
Diluted	\$.64	======= \$.63 ========	\$.61
WEIGHTED AVERAGE COMMON SHARES OUTSTANDING: Basic		4,084,408	
Diluted	3,956,977	======== 4,157,721 ======	4,273,500

See notes to consolidated financial statements.

# NORTHERN TECHNOLOGIES INTERNATIONAL CORPORATION AND SUBSIDIARY

# CONSOLIDATED STATEMENTS OF STOCKHOLDERS' EQUITY

	COMMON SHARES	STOCK	ADDITIONAL PAID-IN CAPITAL	<b>RETAINED</b> EARNINGS	ACCUMULATED OTHER COMPREHENSIVE INCOME (LOSS)	NOTES AND RELATED INTEREST RECEIVABLE FROM PURCHASE OF COMMON STOCK	TOTAL COMMON STOCKHOLDERS' EQUITY
PALANCE AT AUCUST 21 1006					. ,		
			\$5,158,344	\$3,143,526	\$ 40,518	\$ (129,807)	
Repurchase of common stock Issuance of common stock	(9,000)	(		(37,420)	-	-	(53,100)
for services provided Stock options exercised	3,000 9,233	60 185	15,315 27,669	-	-	-	15,375 27,854
Dividends on common stock -	9,200	100	21,005	-	-	-	21,034
<pre>\$.12 per share Comprehensive earnings, 1997:</pre>	-	-	-	(504,733)	-	-	(504,733)
Foreign currency translation							( ( •• • )
adjustment Net income	-	-	-	- 2,615,848	(293,109)	-	(293,109) 2,615,848
NET THOME	-	_	_	2,013,040	_		2,013,040
Comprehensive earnings 199	Э7 -	-	-	-	-	-	2,322,739
BALANCE AT AUGUST 31, 1997	4,202,508	84,050	5,185,828	5,217,221	(252,591)	(129,807)	10,104,701
Repurchase of common stock Stock options exercised Dividends on common stock -	(374,765) 19,709	(7,495) 394	(775,131) 66,470	(2,364,042)	-	-	(3,146,668) 66,864
<pre>\$.15 per share Comprehensive earnings, 1998:</pre>		-	-	(621,798)	-	-	(621,798)
Foreign currency translation	a				(1.10, 000)		(110,000)
adjustment Net income	-	-	-	- 2,619,315	(140,930)	-	(140,930) 2,619,315
				2,010,010			
Comprehensive earnings 199	38 - 	-	-	-	-	-	2,478,385
BALANCE AT AUGUST 31, 1998	3,847,452	76,949	4,477,167	4,850,696	(393,521)	(129,807)	8,881,484
Repurchase of common stock Issuance of common stock for	(80,989)	(1,620)	(186,275)	(326,227)	-	-	(514,122)
services provided	3,200	64	21,986	-	-	-	22,050
Stock options exercised Dividends on common stock -	95,440	1,909	300,928	-	-	-	302,837
\$.15 per share	-	-	-	(581,104)	-	-	(581,104)
Comprehensive earnings, 1999:	n						•
Foreign currency translation adjustment	-	-	-	-	74,960	-	74,960
Net income	-	-	-	2,538,185	-	-	2,538,185
Comprehensive earnings 199	99 -	-	-	-	-		2,613,145
BALANCE AT AUGUST 31, 1999			\$4,613,806	\$6,481,550 ======	\$(318,561) =======	\$ (129,807) ======	

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See notes consolidated to financial statements.

NORTHERN TECHNOLOGIES INTERNATIONAL CORPORATION AND SUBSIDIARY

CONSOLIDATED STATEMENTS OF CASH FLOWS

#### YEARS ENDED AUGUST 31, 1999, 1998, AND 1997

	1999	1998	1997
CASH FLOWS FROM OPERATING ACTIVITIES:			
Net income	\$ 2,538,185	\$ 2,619,315	\$ 2,615,848
Adjustments to reconcile net income to net cash provided	. ,,	, , , - ,	, , , - ,
by operating activities:			
Depreciation	156,540	118.127	100.497
Impairment loss	50,941	,	100,497
Equity in income of corporate joint ventures and			
European holding company	(368,711)	(549,875) 284,461 20,000 2,000 -	(712,244
Dividends received from corporate joint ventures	88,890	284,461	69,147
Deferred income taxes	(30,000)	20,000	(110,000
Deferred gross profit	(60,000)	2,000	9,000
Common stock issued for services	22.050	_,	-
Changes in assets and liabilities:	,		
Receivables:			
Trade receivables	(662,108)	122,232	(36,685
Corporate joint ventures	(121 389)	165 387	7 026
Inventories	(44,005)	(127, 902)	(257,406
Prepaid expenses and other	81 251	8 937	1 407
Accounts payable	(7, 276)	(5.873)	7 618
Income taxes	240 772	$(310 \ 451)$	(86, 833
Accrued liabilities	98,285	(298, 151)	146,108
		122,232 165,387 (127,902) 8,937 (5,873) (310,451) (298,151)	
Total adjustments	(554,760)	(571,108)	(802,305
Net cash provided by operating activities	1,983,425	2,048,207	1,753,483
ASH FLOWS FROM INVESTING ACTIVITIES:			
Additions to property	(316,759)	(110,809)	(82,009
Investments in corporate joint ventures and European			
holding company	(522,661)	(199,311)	(442,044
Decrease (increase) in other assets	198,103	(199,311) 218,438	(461,404
Net cash used in investing activities	(641,317)	(91,682)	(985,457
ASH FLOWS FROM FINANCING ACTIVITIES:			
Dividends paid	(581 104)	(621 798)	(504 733
Repurchase of common stock	(301, 104) (319, 122)	(3 146 668)	(53 100
Issuance of common stock	107 837	66 864	27 854
		(621,798) (3,146,668) 66,864	
Net cash used in financing activities	(792,389)	(3,701,602)	(529,979
ET INCREASE (DECREASE) IN CASH AND CASH EQUIVALENTS	549,719	(1,745,077)	238,047
ASH AND CASH EQUIVALENTS AT BEGINNING OF YEAR	2 200 /00	3 0/5 567	3 707 520
	2,200,490	3,945,567	
ASH AND CASH EQUIVALENTS AT END OF YEAR	¢ 2 750 200	\$ 2,200,490	¢ 2 0/E E67
ASH AND GASH EQUIVALENTS AT END OF TEAK		\$    2,200,490 ===========	

See notes to consolidated financial statements.

NORTHERN TECHNOLOGIES INTERNATIONAL CORPORATION AND SUBSIDIARY

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS YEARS ENDED AUGUST 31, 1999, 1998, AND 1997

# 1. NATURE OF BUSINESS AND SIGNIFICANT ACCOUNTING POLICIES

BUSINESS OPERATIONS - Northern Technologies International Corporation and Subsidiary (the Company) is engaged in the development, manufacture, and marketing of proprietary materials science based industrial products and electronic sensing instruments.

CONSOLIDATION - The consolidated financial statements include the accounts of Northern Technologies International Corporation and its subsidiary. All significant intercompany transactions have been eliminated.

CASH EQUIVALENTS - The Company considers investments with an original maturity of three months or less to be cash equivalents.

INVENTORIES - Inventories are recorded at the lower of cost (first-in, first-out basis) or market.

PROPERTY AND DEPRECIATION - Property and equipment are stated at cost. Depreciation is computed using the straight-line method at rates based on the estimated service lives of the various assets as follows:

Buildings and	improvements	5-20 years
Machinery and	equipment	2-10 years

INVESTMENTS IN CORPORATE JOINT VENTURES - Investments in corporate joint ventures are accounted for using the equity method. Intercompany profits on inventories held by the corporate joint ventures which were purchased from the Company have been eliminated based on the Company's ownership percentage in each corporate joint venture.

INVESTMENT IN EUROPEAN HOLDING COMPANY - Investment in European holding company is accounted for using the equity method.

RECOVERABILITY OF LONG-LIVED ASSETS - The Company reviews its long-lived assets whenever events or changes in circumstances indicate the carrying amount of the assets may not be recoverable. The Company determines potential impairment by comparing the carrying value of the assets with expected net cash flows expected to be provided by operating activities of the business or related products. Should the sum of the expected future net cash flows be less than the carrying value, the Company would determine whether an impairment loss should be recognized. An impairment loss would be measured by comparing the amount by which the carrying value exceeds the fair value of the asset based on market value that is based on the discounted cash flows expected to be generated by the asset. As of August 31, 1999, the Company did not consider any of its assets impaired, except for \$50,941 relating to the Company's investment in a corporate joint venture.

INCOME TAXES - The Company utilizes the liability method of accounting for income taxes as set forth in Statement of Financial Accounting Standards (SFAS) No. 109, ACCOUNTING FOR INCOME

TAXES. SFAS No. 109 requires an asset and liability approach to financial accounting and reporting for income taxes. Deferred income tax assets and liabilities are computed annually for differences between the financial statement and tax basis of assets and liabilities that will result in taxable or deductible amounts in the future based on enacted tax laws and rates applicable to the periods in which the differences are expected to affect taxable income. Valuation allowances are established when necessary to reduce deferred tax assets to the amount expected to be realized. Income tax expense is the tax payable or refundable for the period plus or minus the change during the period in deferred tax assets and liabilities.

FOREIGN CURRENCY TRANSLATION - The functional currency of the corporate joint ventures and the foreign company is the applicable local currency. The translation of the applicable foreign currencies into U.S. dollars is performed for balance sheet accounts using current exchange rates in effect at the balance sheet date and for revenue and expense accounts using an average monthly exchange rate. Translation gains or losses are reported as an element of other comprehensive income (loss).

REVENUE RECOGNITION - Revenue is recognized when products are shipped. A portion of the gross profit on products shipped to the Company's corporate joint ventures is deferred until such products are sold by the corporate joint ventures.

RESEARCH AND DEVELOPMENT - Research and development expenditures are expensed as incurred. Total research and development expenses were \$578,231, \$487,456, and \$432,943 for the years ended August 31, 1999, 1998, and 1997, respectively.

FEES FOR TECHNICAL AND OTHER SUPPORT TO CORPORATE JOINT VENTURES - Fees for technical and other support to corporate joint ventures are recognized at the time the service is provided.

STOCK-BASED COMPENSATION - The Company has adopted SFAS No. 123, ACCOUNTING FOR STOCK-BASED COMPENSATION. This statement defines a fair value based method of accounting for an employee stock option or similar equity instrument and encourages all entities to adopt that method of accounting for all of their employee stock compensation plans. However, the statement also allows an entity to continue to measure compensation cost for those plans using the intrinsic value based method of accounting prescribed by Accounting Principles Board (APB) Opinion No. 25, ACCOUNTING FOR STOCK ISSUED TO EMPLOYEES. Under the fair value based method, compensation cost is measured at the grant date based on the value of the award and is recognized over the service period, which is usually the vesting period. Under the intrinsic value based method, compensation cost is the excess, if any, of the quoted market price of the stock at the grant date or other measurement date over the amount an employee must pay to acquire the stock. The Company accounts for stock options grants and awards to employees in accordance with APB Opinion No. 25 and related interpretations.

NET INCOME PER SHARE - Basic net income per share is computed by dividing net income by the weighted average number of common shares outstanding. Diluted net income per share assumes the exercise of stock options using the treasury stock method, if dilutive. Diluted net income per share is computed by dividing net income by the weighted average common and common equivalent shares outstanding. For the years ended August 31, 1999, 1998, and 1997, the assumed exercise of stock options increased the weighted average common and common equivalent shares outstanding by 41,976, 73,313, and 68,898 shares, respectively. Options to purchase 29,041, 11,575, and 0 shares of common stock as of August 31, 1999, 1998, and 1997, respectively, were not included in the computations of diluted net income per share because the options' exercise

prices were greater than the average market price of the Company's common stock during the respective periods.

USE OF ESTIMATES - The preparation of the financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

FAIR VALUE DISCLOSURE OF FINANCIAL INSTRUMENTS - Cash and cash equivalents, receivables, and current liabilities are carried at amounts which reasonably approximate their fair value due to their short-term nature.

COMPREHENSIVE INCOME - On September 1, 1998, the Company retroactively adopted SFAS No. 130, REPORTING COMPREHENSIVE INCOME, which establishes standards for reporting and display of comprehensive income and its components, such as foreign currency translation adjustments, in a full set of general-purpose financial statements. Comprehensive income includes all changes in stockholders' equity except those resulting from investments by and distributions to owners.

NEW ACCOUNTING STANDARD - In June 1998, the Financial Accounting Standards Board (FASB) issued SFAS No. 133, ACCOUNTING FOR DERIVATIVE INSTRUMENTS AND HEDGING ACTIVITIES. SFAS No. 133 requires companies to record derivatives on the balance sheet as assets and liabilities, measured at fair value. Gains or losses resulting from changes in the values of those derivatives would be accounted for depending on the use of the derivative and whether it qualifies for hedge accounting. In July 1999, FASB issued SFAS No. 137, delaying the effective date of SFAS No. 133 for one year to fiscal years beginning after June 15, 2000, with earlier adoption encouraged. The Company has not yet determined the effects SFAS No. 133 will have on its financial position or the results of its operations.

RECLASSIFICATIONS - Certain reclassifications have been made to the 1998 and 1997 financial statements to conform to the presentation used in the 1999 financial statements. The reclassifications had no effect on stockholders' equity or net income as previously reported.

#### 2. INVENTORIES

Inventories at August 31 consist of the following:

		1999		1998
Production materials Work-in-process Finished goods	\$	218,701 24,753 770,071	\$	163,177 32,334 774,009
	\$	1,013,525	\$	969,520
	===	=========	===:	

#### 3. PROPERTY AND EQUIPMENT

Property and equipment at August 31 consist of the following:

	1999	1998
Land Buildings and improvements Machinery and equipment	\$  246,097 1,100,757 964,152	\$ 246,097 1,077,670 674,002
Less accumulated depreciation	2,311,006 1,195,777	1,997,769 1,042,759
	\$ 1,115,229	\$ 955,010

4. INVESTMENTS IN CORPORATE JOINT VENTURES AND EUROPEAN HOLDING COMPANY

JOINT VENTURES - The Company participates in various corporate joint ventures in countries outside the United States and in similar noncontractual arrangements in various other countries. All joint ventures are owned 50% by the Company except where the Company has allowed a related third party to purchase from a joint venture a portion of the ownership that the Company would otherwise have purchased. A related third party owns 25% of the joint venture in South Korea. The joint ventures provide for the manufacturing, marketing, and distributing of material science based industrial products. The Company also has a 50% ownership interest in a limited liability company for its joint venture investments in the Asean region. A related party owns the remaining 50% ownership interest in this company. The Company has established corporate joint ventures, which the Company has an ownership interest in either directly or indirectly, as follows:

	Date of
Country	Investment
Japan	1987
Taiwan	1990
France	1990
Germany	1991
Sweden	1991
Singapore	1991
Brazil	1993
Austria	1994
Russia	1994
South Korea	1994
Finland	1995
Italy	1996
United Kingdom	1997
Czech Republic	1997
Indonesia	1998
Poland	1998
Thailand	1998

Fees earned from the corporate joint ventures under licenses and technical and other support agreements were \$2,459,697, \$1,868,938, and \$2,213,228 for the years ended August 31, 1999, 1998, and 1997, respectively.

The Company incurred expenses associated with corporate joint ventures of \$741,703, \$566,051, and \$457,263 for the years ended August 31, 1999, 1998, and 1997, respectively. These expenses consist primarily of legal fees regarding the development of new joint ventures, travel, and technical services regarding existing joint ventures.

Summarized financial information from the audited and unaudited financial statements of joint ventures carried on the equity basis is as follows:

	August 31								
				1999		1998			
Current assets Total assets Current liabilities Noncurrent liabilities Stockholders' equity Northern Technologies International Corporation's share of corporate joint ventures' equity			\$	11,417,847 12,595,710 5,658,770 52,968 6,883,972 3,424,623		9,364,206 10,395,022 4,476,445 15,715 5,902,862 2,754,165			
	Years Ended August 31								
		1999		1998		1997			
Sales Gross profit Net income Northern Technologies International Corporation's share of equity in income	\$	22,022,767 11,389,838 1,038,785		19,577,995 9,930,884 1,216,111	\$	19,758,086 10,807,776 1,497,148			
of corporate joint ventures		369,325		556,644		712,244			

During 1999, the Company purchased the remaining 50% ownership interests of two corporate joint ventures the Company did not previously own for \$452,152. The Company has not consolidated the accounts of the two corporate joint ventures in its financial statements due to the Company's intention of reducing its ownership percentage in both entities to 50% or less in fiscal 2000.

EUROPEAN HOLDING COMPANY - During 1997, the Company invested \$254,639 for a 50% ownership interest in a European holding company. To date, the entity has been inactive and its assets as of August 31, 1999 and 1998 consist primarily of cash and cash equivalents. The Company's share of equity in loss of European holding company was \$614 and \$6,769 for the years ended August 31, 1999 and 1998, respectively.

5. STOCKHOLDERS' EQUITY

During 1999, 1998, and 1997, the Company acquired and retired 80,989, 374,765, and 9,000 shares of common stock for \$514,122, \$3,146,668, and \$53,100, respectively.

During 1999, the Company issued 3,200 shares of common stock in return for services provided. The value of the common stock issued, \$22,050, was determined based on the market value of the Company's common stock.

During 1997, certain employees received 3,000 shares of common stock, in return for services provided and expensed in 1996. The value of the common stock issued, \$15,375 in 1997, was determined based on the market value of the Company's common stock.

A note receivable of \$129,807 (including accrued interest of \$4,432) resulting from the exercise of warrants has been shown as a reduction of stockholders' equity. The note receivable bears interest at a rate of 11% and is due on demand. The increase in accrued interest receivable on the outstanding note receivable as of August 31, 1999 and 1998 has been fully reserved for, due to the uncertainty as to when the interest would be paid.

During 1994, the Company's Board of Directors and shareholders approved a stock option plan (the Plan) providing for the granting of options to purchase 250,000 shares of common stock. Under the Plan, incentive stock options and nonqualified stock options may be granted to directors, officers, nonofficer employees, and others. The options have a term of five years and become exercisable ratably over a three- or four-year period beginning on the first annual anniversary date of the grant. Options are granted at prices equal to the market value of the stock on the date of grant.

A summary of the status of the Company's stock options for the years ended August 31 is as follows:

	1999		199	8	1997		
	Shares	Wgtd Avg Exer Price	Shares	Wgtd Avg Exer Price	Shares	Wgtd Avg Exer Price	
Outstanding at beginning of year	124,236	\$ 4.24	132,370	\$ 3.46	133,203	\$ 3.34	
Granted	52,000	6.31	11,575	11.81	12,000	5.00	
Exercised	(95,440)	3.17	(19,709)	3.39	(9,233)	3.02	
Canceled	-	-	-	-	(3,600)	5.50	
Outstanding at end of year	80,796	\$ 6.83	124,236	\$ 4.24	132,370	\$ 3.46	
	======	=====	======	=====	======	=====	
Options exercisable at year-end	17,751	\$ 6.51	101,909	\$ 3.25	85,608	\$ 3.16	
	=======	======	======	=====	======	======	

The following table summarizes information about stock options outstanding at August 31, 1999:

#### Options Outstanding

		Weighted Average		Options Ex	ercisable
Range of Exercise Prices	Number Outstanding	Remaining Contractual Life (Years)	Weighted Average Exercise Price	Number Exercisable	Weighted Average Exercise Price
\$3.00 \$5.00 - \$6.88 \$10.63 - \$12.00	2,000 67,888 10,908	.01 3.62 3.04	\$ 3.00 6.14 11.80	2,000 12,558 3,193	\$ 3.00 5.73 11.77
\$3.00 - \$12.00	80,796 =======	3.45	\$6.83 ======	17,751 =======	\$ 6.51 =======

If compensation cost for the Company's Plan had been determined based on the fair value at the grant date for awards in the years ended August 31, consistent with the provisions of SFAS No. 123, the Company's net income would have changed to the pro forma amounts indicated below:

	1999	1998	1997
Net income, as reported Net income, pro forma	\$ 2,538,185 2,488,042	\$ 2,619,315 2,594,076	\$ 2,615,848 2,603,869
Basic net income per common share, as reported Basic net income per common share, pro forma	\$ .65 .64	\$ .64 .64	\$ .62 .62
Diluted net income per share, as reported Diluted net income per share, pro forma	.64 .63	.63 .62	.61 .61

The fair value of each option grant is estimated on the grant date using the Black-Sholes option-pricing model with the following assumptions and results for the grants:

	1999	1998	1997
Dividend yield	2.0%	2.0%	2.0%
Expected volatility	48.2%		49.8%
Expected life of option	5	49.0% 5	5
Average risk-free interest rate	4.71%	6.16%	6.50%
Average fair value of options on grant date	\$ 2.57	\$5.09	\$2.27

## 6. SEGMENT INFORMATION

The Company is engaged in the development, manufacture, and marketing of proprietary material science based industrial products and electronic sensing instruments. Further disclosure regarding the two businesses is not presented, as management uses the consolidated information to allocate resources and evaluate performance.

Sales by geographic location as a percentage of total sales were as follows:

	1999	1998	1997
U.S.A. to unaffiliated customers Outside the U.S.A. to: Corporate joint ventures in which the Company is a shareholder directly	75%	70%	74%
and indirectly	6	10	17
Unaffiliated customers	19	20	9
	100%	100%	100%
	======	======	=======

No single customer accounted for more than 10% of net sales for the year ended August 31, 1999. One customer accounted for approximately 16% and 14% of net sales for the years ended August 31, 1998 and 1997, respectively.

#### 7. RETIREMENT PLAN

The Company has a 401(k) employee savings plan. Employees who meet certain age and service requirements may elect to contribute up to 15% of their salaries. The Company contributes the lesser of 50% of the participant's contributions or 3 1/2% of the employee's salary. The Company recognized expense for the savings plan of \$39,000, \$40,000, and \$36,000 for the years ended August 31, 1999, 1998, and 1997, respectively.

#### 8. RELATED PARTY TRANSACTIONS

The Company paid reimbursement for travel and related expenses of \$414,500, \$458,000, and \$382,000 for the years ended August 31, 1999, 1998, and 1997, respectively, to a financial and management consulting firm of which the Company's Co-Chief Executive Officer and Chairman of the Board and another Executive Officer are officers and directors.

#### 9. INCOME TAXES

The provisions for income taxes for the years ended August 31 consist of the following:

	1999	1998	1997
Current: Federal State	\$	. , ,	\$ 1,200,000 115,000
	1,100,000	1,300,000	1,315,000
Deferred: Federal State	(5,000 (25,000	· · ·	(101,000) (9,000)
	(30,000	) 20,000	(110,000)
	\$ 1,070,000 =======	\$ 1,320,000 ======	\$ 1,205,000

Reconciliations of the expected federal income tax at the statutory rate with the provisions for income taxes for the years ended August 31 are as follows:

	===		==	============	===	===========
	\$	1,070,000	\$	1,320,000	\$	1,205,000
Other		23,000		48,000		39,000
Change in valuation allowance		(162,000)		-		-
Equity in income of joint ventures		(125,000)		(187,000)		(242,000)
State income tax, net of federal benefit		71,000		80,000		71,000
Tax computed at statutory rates	\$	1,263,000	\$	1,379,000	\$	1,337,000
		1999		1998		1997

The Company has not recognized a deferred tax liability relating to investments in foreign corporate joint ventures and European holding company that are essentially permanent in duration of \$840,000 and \$740,000 at August 31, 1999 and 1998, respectively. If some or all of the undistributed earnings of the foreign corporate joint ventures and European holding company are remitted to the Company in the future, income taxes, if any, after the application of foreign tax credits will be provided at that time. The tax effect of the temporary differences and tax carryforwards comprising the net deferred taxes shown on the balance sheets at August 31 are as follows:

		1999		1998
Current:				
Allowance for doubtful accounts	\$	10,000	\$	9,000
Inventory costs		20,000		18,000
Prepaid expenses and other		96,000		70,000
Accrued expenses		22,000		90,000
Deferred gross profit		22,000		43,000
			-	
Total current	\$	170,000	\$	230,000
	==		=	
Noncurrent:				
Excess of book over tax depreciation	\$	76,000	\$	35,000
Investment write-offs		568,000		568,000
Net operating loss carryforward		-		162,000
Joint venture expenses		91,000		47,000
Interest receivable relating to notes		43,000		38,000
Valuation allowance		(568,000)		(730,000)
Total noncurrent	\$	210,000	\$	120,000
	===	========	===	========

#### 10. CONTINGENCIES

The Company is involved in various legal actions arising in the normal course of business. Management is of the opinion that any judgment or settlement resulting from pending or threatened litigation would not have a material adverse effect on the financial position or results of operations of the Company.

#### 11. STATEMENTS OF CASH FLOWS

Supplemental disclosures of cash flow information for the years ended August 31 consist of:

	1999		19	98	1997
Cash paid during the year for income taxes Increase (decrease) in the Company's investment in corporate joint ventures and accumulated other comprehensive income (loss) due to changes in	\$	733,047	\$	1,610,451	\$ 1,401,833
exchange rates		74,960		(140,930)	(293,109)
Issuance of common stock in exchange for services provided in 1996 and accrued for at August 31, 1996		-		-	15,375
Issuance of common stock in exchange for services		22,050		-	-
Exercise of stock options with outstanding common stock		195,000		-	-

# 12. SUBSEQUENT EVENT

On November 19, 1999, the Company's Board of Directors declared a \$.16 per share dividend on all outstanding shares of the Company's common stock to be distributed on December 17, 1999 to holders of record on December 3, 1999.

	Quarter Ended							
	N	lovember 30	F	ebruary 28		May 31		August 31
Fiscal 1999: Net sales Gross profit Income before income taxes Income taxes Net income	\$	2,155,395 1,085,692 777,643 220,000 557,643	\$	2,005,873 1,027,387 580,278 205,000 375,278	\$	2,442,319 1,192,792 907,074 245,000 662,074	\$	3,266,944 1,837,732 1,343,190 400,000 943,190
Net income per share: Basic Diluted	\$	.14 .14	\$	.10 .10	\$	.17 .17	\$	.24 .24
Weighted average common shares outstanding: Basic Diluted		3,856,408 3,900,463		3,871,863 3,911,779		3,863,446 3,924,514		3,886,833 3,912,202
Fiscal 1998: Net sales Gross profit Income before income taxes Income taxes Net income	\$	2,682,741 1,295,226 814,006 250,000 564,006	\$	2,532,442 1,290,781 788,928 250,000 538,928	\$	2,607,271 1,339,228 1,012,775 320,000 692,775	\$	2,255,040 1,204,443 1,323,606 500,000 823,606
Net income per share: Basic Diluted	\$	.13 .13	\$	.13 .13	\$	.17 .17	\$	.21 .20
Weighted average common shares outstanding: Basic Diluted		4,194,464 4,284,746		4,143,451 4,219,147		4,041,299 4,111,299		3,960,933 4,018,205

During the fourth quarters of 1999 and 1998, the Company adjusted the carrying value of inventory as a result of a complete annual physical count and valuation. This annual counting and pricing was more comprehensive than that which had been conducted on an interim basis. As a result, the Company decreased cost of sales by approximately \$50,000 in the fourth quarters of 1999 and 1998, respectively. It is not practicable to determine the periods of the fiscal year to which these adjustments relate.

ITEM 8. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE.

None.

#### PART III

## ITEM 9. DIRECTORS, EXECUTIVE OFFICERS, PROMOTERS AND CONTROL PERSONS; COMPLIANCE WITH SECTION 16(a) OF THE EXCHANGE ACT.

A. DIRECTORS OF THE REGISTRANT

The following table sets forth certain information as of November 19, 1999, which has been furnished to the Company by the directors named below.

NAME	AGE	PRINCIPAL OCCUPATION	DIRECTOR SINCE
Sidney Dworkin	78	Chairman of the Board and Chief Executive Officer of Advanced Modular Systems, Inc.	1979
Vincent J. Graziano	66	President Emeritus of the Company and Internal Consultant	1979
Gerhard Hahn	55	General Manager of Knuppel KG	1996
Dr. Donald A. Kubik	59	Vice Chairman and Chief Technology Officer of the Company; Member of Executive Committee Serving as Co-Chief Executive Officer of the Company	1995
Richard G. Lareau	71	Partner of Oppenheimer Wolff & Donnelly LLP	1980
Philip M. Lynch	63	Co-Chief Executive Officer and Chairman of the Board of the Company and Executive Vice President of Inter Alia Holding Company	1979
Haruhiko Rikuta	34	Corporate Officer of Taiyonic Limited and President of NTI Asean LLC	1997
Dr. Milan R. Vukcevich	62	Chief Scientist Research and Development of Bicron Saint-Gobain Industrial Ceramics	1995

Mr. Dworkin has been Chairman of the Board and Chief Executive Officer of Advanced Modular Systems, Inc., a company which sells and leases modular buildings, since 1988. In addition, since September 1987, Mr. Dworkin has been an independent venture capitalist. Mr. Dworkin also serves as a director of CCA Industries, Inc., Cragar Industries, Inc., Grand Court Lifestyle, Inc., Viragen, Inc., and

Paragon Mortgage Company, Inc. and as Chairman of the Board of Comtrex Systems Corp., Nova Pet, Inc., and Marbledge Group, Inc.

Mr. Graziano was employed by the Company from 1976 until his retirement from the Company in 1999, and was President of the Company at the time he retired. Since his retirement from the Company in September 1999, Mr. Graziano has been serving as an internal consultant to the Company. Prior to joining the Company, Mr. Graziano served as Manager of Manufacturing Systems with the management consulting department of Peat, Marwick, Mitchell & Co. in Europe and the United States for nine years.

Mr. Hahn has been employed as General Manager by Knuppel KG, a German packaging firm, since 1966. Mr. Hahn has also been employed by Excor Korrosionsschutz-Technologien and Produkte GmbH (the Company's German joint venture) since 1991.

Dr. Kubik has been employed by the Company since 1978, has been Vice Chairman since September 1999. Dr Kubik was Vice President of the Company from 1979 to September 1999 and was Treasurer of the Company from 1998 to September 1999. Dr. Kubik was appointed Vice Chairman in September 1999, and since then he has been a Member of the Executive Committee Serving as Co-Chief Executive Officer of the Company. During his employment as Chief Technology Officer with the Company, Dr. Kubik has been responsible for developing the patent that led to the Company's introduction of protective plastic film and paper products incorporating volatile corrosion inhibitors. Prior to joining the Company, Dr. Kubik held a research and development position with 3M Company.

Mr. Lareau has been a partner of the law firm of Oppenheimer Wolff & Donnelly LLP for more than five years. Mr. Lareau also serves as a director of Ceridian Corporation, Merrill Corporation and Nash Finch Company, all public companies, and as a trustee of Mesabi Trust.

Mr. Lynch has been Executive Vice President of Inter Alia Holding Company, a financial and management consulting firm, for more than five years. Mr. Lynch is also a member of the Board of Directors of the Fosbel Group of Companies: Fosbel International (U.K.), Fosbel, Inc. (U.S.), Fosbel Japan, Ltd. (Tokyo), Fosbel do Brasil (San Paulo), and Fosbel Europe BV, (operating in 17 Western and three Eastern European countries). The Fosbel Group is itself a joint venture between multinational listed companies: Glaverbel S.A., (Bruxelles), a leading Belgian glass manufacturing company and an affiliate of Asahi Glass Co., Ltd., and Burmah Castrol plc, an English petrochemical and materials science company.

Mr. Rikuta, a citizen of Japan, has been employed at Taiyo Petroleum Gas Co. Ltd. as Manager, ZERUST Department, since February 1993. From August 1991 to January 1993, Mr. Rikuta served as a Sales Representative of the Company. Mr. Rikuta received a B.A. degree in Economics from Seijo University in Tokyo, Japan in March 1989. In May 1991, Mr. Rikuta received a B.A. degree in International Relations from the University of Wisconsin in Milwaukee, Wisconsin.

Dr. Vukcevich is employed as Chief Scientist Research and Development of Bicron Saint-Gobain Industrial Ceramics. Dr. Vukcevich was employed by GE Lighting from 1973 to 1995, holding various positions including Chief Scientist, Manager of Metallurgical Engineering and Coordinator of International Research and Development in Materials Science.

B. EXECUTIVE OFFICERS OF THE REGISTRANT

The executive officers of the Company, their ages and the offices held, as of November 19, 1999, are as follows:

NAME	AGE	POSITION IN THE COMPANY
Philip M. Lynch	63	Chairman of the Board and Co-Chief Executive Officer
Dr. Donald A. Kubik	59	Vice Chairman, Chief Technology Officer and Member of the Executive Committee Serving as Co-Chief Executive Officer and Director
Loren M. Ehrmanntraut	72	Chief Financial Officer and Member of the Executive Committee Serving as Co-Chief Executive Officer
G. Patrick Lynch	32	Vice President of Strategic Planning, Secretary and Member of the Executive Committee Serving as Co-Chief Executive Officer
Matjaz Korosec	32	Vice President of Financial Planning, Treasurer and Member of the Executive Committee Serving as Co-Chief Executive Officer
Elsie F. Gilles	58	Controller and Assistant Secretary

Mr. Philip M. Lynch has been Executive Vice President of Inter Alia Holding Company for more than five years. Refer to "Directors of the Registrant" for a more detailed discussion.

Dr. Donald A. Kubik has been employed by the Company since 1978. Refer to "Directors of the Registrant" for a more detailed discussion.

Mr. Loren M. Ehrmanntraut has been employed by the Company since 1973. He has served as Chief Financial Officer since 1997 and as Secretary of the Company since 1978 to September 1999. Since September 1999, he has been a member of the Executive Committee serving as Co-Chief Executive Officer. From 1974 to March 1997, Mr. Ehrmanntraut served as Treasurer of the Company. Prior to joining the Company, Mr. Ehrmanntraut spent four years with Bankers Mortgage Corporation and its subsidiaries performing accounting, finance and personnel duties. Prior to his employ with Bankers Mortgage Corporation, Mr. Ehrmanntraut served as controller for Physicians and Surgeons Underwriters Insurance Company, office manager for Employers Overload Corporation, accountant, auditor, and various personnel positions with American Hardware Mutual Insurance Company and as an auditor with Ernst and Ernst.

Mr. G. Patrick Lynch, an employee of the Company since 1995, has been Vice President of Strategic Planning since 1999 and has been Secretary and a member of the Executive Committee serving as Co-Chief Executive Officer since September 1999. Mr. Lynch is also and officer and director of Inter Alia Holding Company. Prior to joining the Company, Mr. Lynch held positions in sales management for Fuji Electric Co., Ltd. in Tokyo, Japan, and programming project management for BMW AG in Munich, Germany. Mr. Lynch received an M.B.A. degree from the University of Michigan Business School in Ann Arbor, Michigan. Mr. Lynch is the son of Mr. Philip M. Lynch.

Mr. Matjaz Korosec has been employed by the Company since 1999, and has been Treasurer and a member of the Executive Committee serving as Co-Chief Executive Officer since September 1999. Previously, Mr. Korosec was Advisor to the Government and Head of Debt Management at the Ministry of Finance of the Republic of Slovenia. He also served on the Board of Directors of the Slovenian

Ecological Fund. Prior to this, he was Controller of an Industrial Division of Honeywell GmbH in Vienna, Austria. Mr. Korosec is a Slovenian citizen. Mr. Korosec holds an M.B.A. degree from the University of Michigan Business School in Ann Arbor, Michigan.

Ms. Elsie F. Gilles has been employed by the Company since 1985, serving in a variety of capacities in the areas of accounting and personnel. Ms. Gilles has been Controller and Assistant Secretary since 1998.

#### C. COMPLIANCE WITH SECTION 16(a) OF THE EXCHANGE ACT

Section 16(a) of the Securities Exchange Act of 1934, as amended, requires the Company's directors and executive officers and all persons who beneficially own more than 10% of the outstanding shares of the Company's Common Stock to file with the Securities and Exchange Commission initial reports of ownership and reports of changes in ownership of the Company's Common Stock. Executive officers, directors and greater than 10% beneficial owners are also required to furnish the Company with copies of all Section 16(a) forms they file. To the Company's knowledge, based upon a review of the copies of such reports furnished to the Company and written representations that no other reports were required, during the year ended August 31, 1999, none of the Company's directors or officers or beneficial owners of greater than 10% of the Company's Common Stock failed to file on a timely basis the forms required by Section 16 of the Exchange Act, except that one Form 3 was filed approximately three months late on behalf of Mr. Matjaz Korosec.

ITEM 10. EXECUTIVE COMPENSATION.

#### A. COMPENSATION OF DIRECTORS

DIRECTORS FEES. Each person who was a non-employee director received an annual retainer of \$7,500 in fiscal 1999 for services rendered as a director of the Company. Each non-employee director of the Company receives \$750 for each Board meeting and \$500 for each Board committee meeting attended. The Chairman of the Board does not receive any Board or committee meeting fee. The Company pays the premium on a group insurance policy for the Chairman of the Board.

AUTOMATIC OPTION GRANTS TO NON-EMPLOYEE DIRECTORS. Pursuant to the Company's 1994 Stock Incentive Plan (the "Plan"), each non-employee director of the Company is automatically granted a non-qualified option to purchase 2,000 shares of Common Stock (a "Director Option") on the first day of each fiscal year while serving as a non-employee director of the Company. Non-employee directors who are elected or appointed to the Board following the first day of the Company's fiscal year receive pro-rata portion of 2,000 shares of Common Stock calculated by dividing the number of months remaining in the fiscal year at the time of election or appointment divided by twelve.

On September 1, 1997, Messrs. Dworkin, Hahn, Lareau, Lynch and Vukcevich each received a Director Option to purchase 2,000 shares of Common Stock at an exercise price of \$12.00 per share; however, these options were cancelled in 1999. On November 19, 1997, Mr. Rikuta received a Director Option to purchase 1,575 shares of Common Stock at an exercise price of \$10.625 per share. On September 1, 1998, Messrs. Dworkin, Hahn, Lareau, Lynch, Rikuta and Vukcevich each received a Director Option to purchase 2,000 shares of Common Stock at an exercise price of \$6.25 per share, and on September 1, 1999, the same individuals each received a Director Option to purchase 2,000 shares of Common Stock at an exercise price of \$6.5625 per share. Subsequently, Mr. Lynch returned his September 1, 1999 Director Option to purchase 2,000 shares to the Option Plan. All of such Director Options granted vest in equal one-third installments over a three-year period.

# B. SUMMARY OF CASH AND CERTAIN OTHER COMPENSATION PAID TO EXECUTIVE OFFICERS

The following table provides summary information concerning cash and non-cash compensation paid or accrued by the Company to or on behalf of the Company's Co-Chief Executive Officers and the most highly compensated executive officers of the Company whose cash and non-cash salary and bonus exceeded \$100,000 in the fiscal year ended August 31, 1999 (the "Named Executive Officers").

# SUMMARY COMPENSATION TABLE

	ION INDEE	ANNUAL COMPENSATION		LONG-TERM COMPENSATION SECURITIES	
			BONUS	UNDERLYING	ALL OTHER
NAME AND PRINCIPAL POSITION	YEAR	SALARY (\$)	(\$)(1)	OPTIONS (#)	COMPENSATION (\$)(2)
Vincent J. Graziano (4)	1999	\$230,000	\$0	Θ	\$5,000
PRESIDENT AND CO-CHIEF EXECUTIVE OFFICER	1998	230,000	55,000	Θ	4,750
	1997	217,107	55,000	Θ	4,750
Philip M. Lynch	1999	Θ	Θ	Θ	0 (3)
CHAIRMAN OF THE BOARD AND CO-CHIEF	1998	Θ	Θ	2,000	0 (3)
EXECUTIVE OFFICER	1997	Θ	Θ	2,000	0 (3)
Donald A. Kubik	1999	200,000	Θ	Θ	4,667
VICE CHAIRMAN	1998	200,000	55,000	Θ	5,000
	1997	176,082	55,000	Θ	4,750
Loren M. Ehrmanntraut	1999	117,410	Θ	Θ	3,025
CHIEF FINANCIAL OFFICER	1998	117,410	55,000	Θ	5,000
	1997	107,410	55,000	Θ	5,013
Constance M. Fason	1999	108,000	Θ	Θ	2,520
VICE PRESIDENT	1998	108,000	Θ	Θ	0

- -----

- (1) Bonuses paid in 1998 were earned in 1997 and bonuses paid in 1997 were earned in 1996.
- (2) Compensation hereunder consists of contributions to the 401(k) plans of the Named Executive Officers.
- (3) Does not include any commissions payable to Inter Alia Holding Company, an entity of which Mr. Lynch is an officer and director, under a certain Manufacturer's Representative Agreement. See "Item 12 Certain Relationships and Related Transactions."
- (4) Retired as President and Co Chief Executive Officer in September 1999. Mr. Graziano's duties as Co-Chief Executive Officer are now fulfilled by an Executive Committee the Members of which are Messrs. Kubik, Ehrmanntraut, Korosec and G. Patrick Lynch.

# C. OPTION GRANTS AND EXERCISES.

The following tables provide information for the year ended August 31, 1999 as to individual grants of options to purchase shares of the Common Stock, exercises of options and the potential realizable value of the options held by the Named Executive Officers at August 31, 1999.

# OPTION GRANTS IN FISCAL 1999

NAME	OPTIONS GRANTED (1)	PERCENT OF TOTAL OPTIONS GRANTED TO EMPLOYEES IN FISCAL YEAR (2)	EXERCISE OR BASE PRICE (\$/SHARE)	EXPIRATION DATE
Vincent J. Graziano	10,000	29%	\$6.25	11/19/03
Donald A. Kubik	10,000	29%	6.25	11/19/03
Loren M. Ehrmanntraut	10,000	29%	6.25	11/19/03
Constance M. Fason	5,000	13%	6.25	11/19/03
Philip M. Lynch	2,000	0%	6.25	11/19/03

- (1) These options were granted under the Plan. The options vest in three equal installments on the first, second and third anniversary of the date of grant. To the extent not already exercisable, options granted under the Plan become immediately exercisable in full upon certain "changes in control" (as defined in the Plan) of the Company.
- (2) Mr. Lynch is not an employee of the Company.

AGGREGATED OPTION EXERCISES IN FISCAL 1999 AND FISCAL 1999 YEAR-END OPTION VALUES

			NUMBER OF UNEXERCISED OPTIONS AT AUGUST 31, 1999		VALUE OF UNEXERCISED IN-THE-MONEY OPTIONS AT AUGUST 31, 1999 (1) (\$)	
				(#)		99 (1) (Φ)
	SHARES ACQUIRED	VALUE				
NAME	ON EXERCISE (#)	REALIZED (\$)	EXERCISABLE	UNEXERCISABLE	EXERCISABLE	UNEXERCISABLE
Vincent J. Graziano	38,000	\$139,500	0	10,000	\$0	\$1,250
Philip M. Lynch	5,000	11,250	3,001	3,999	1,834	1,166
Donald A. Kubik	5,000	13,000	0	10,000	Θ	1,250
Loren M. Ehrmanntraut	32,500	96,875	Θ	10,000	Θ	1,250
Constance M. Fason	0	0	Θ	5,000	Θ	625

<sup>(1)</sup> Value is calculated as the excess of the fair market value of the Common Stock on August 31, 1999 over the exercise price of the options. On August 31, 1999, the fair market value of the Common Stock was \$6.375 per share.

## ITEM 11. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT.

The following table sets forth information regarding the beneficial ownership of the Common Stock of the Company as of November 19, 1999, unless other noted, (a) by each stockholder who is known by the Company to own beneficially more than 5% of the outstanding Common Stock, (b) by each director, (c) each Named Executive Officer, and (d) by all executive officers and directors of the Company as a group.

SHARES OF COMMON STOCK BENEFICIALLY OWNED (1) - - - - - - - - - -AMOUNT NAME PERCENT OF CLASS (2) 911,668 (3) Inter Alia Holding Company 23.6% Sidney Dworkin 55,167 (4) 1.4 Elsie F. Gilles 3,200 Vincent J. Graziano 62,532 (5) 1.6 7,337 Gerhard Hahn Dr. Donald A. Kubik 106,673 (6) 2.8 Richard G. Lareau 27,343 (7) \* Philip M. Lynch 3,667 (8) \* Haruhiko Rikuta 17,717 (9) 4,597 \* Dr. Milan R. Vukcevich (10)Loren M. Ehrmanntraut 50,333 (11)1.3 G. Patrick Lynch 1,700 (12) \* Matjaz Korosec 0 All directors and executive officers as a group (13 persons) 1,251,934 (13) 32.4

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Less than 1%.

- (1) Shares not outstanding but deemed beneficially owned by virtue of the right of a person or member of a group to acquire them within 60 days are treated as outstanding only when determining the amount and percent owned by such person or group. Unless otherwise noted, all of the shares owned or held by individuals or entities possessing sole voting and investment power with respect to such shares.
- (2) Based on 3,867,992 shares of Common Stock outstanding as of November 19, 1999.
- (3) Includes 911,668 shares held of record by Inter Alia Holding Company, a financial and management consulting firm of which Mr. Philip M. Lynch, the Chairman of the Board of Directors and the Co-Chief Executive Officer of the Company, and Mr. G. Patrick Lynch, Vice President of Strategic Planning, Secretary and Member of the Executive Committee are officers and directors.
- (4) Does not include 21,015 shares held by Sidelmar, a partnership in which Mr. Dworkin, a director of the Company, is a general partner. Includes 4,667 shares of Common Stock, which may be acquired within 60 days pursuant to the exercise of options.

- (5) Includes 3,333 shares of Common Stock, which may be acquired within 60 days pursuant to the exercise of options.
- (6) Includes 3,333 shares of Common Stock, which may be acquired within 60 days pursuant to the exercise of options.
- (7) Includes 4,667 shares of Common Stock, which may be acquired within 60 days pursuant to the exercise of options.
- (8) Does not include 911,668 shares held of record or beneficially owned by Inter Alia Holding Company, of which Mr. Philip M. Lynch is an officer and director. Includes 3,667 shares of Common Stock, which may be acquired within 60 days pursuant to the exercise of options.
- (9) Includes 1,717 shares of Common Stock, which may be acquired within 60 days pursuant to the exercise of options.
- (10) Includes 1,333 shares of Common Stock, which may be acquired within 60 days pursuant to the exercise of options.
- (11) Includes 3,333 shares of Common Stock, which may be acquired within 60 days pursuant to the exercise of options.
- (12) Does not include 911,688 shares held of record or beneficially owned by Inter Alia Holding Company, of which Mr. G. Patrick Lynch is an officer and director.
- (13) Includes (i) 911,668 shares held of record by Inter Alia Holding Company, a financial and management consulting firm of which Mr. Philip M. Lynch, the Chairman of the Board of Directors and the Co-Chief Executive Officer of the Company, and Mr. G. Patrick Lynch, Vice President of Strategic Planning, Secretary and Member of the Executive Committee are officers and directors, (ii) 21,015 shares held of record by Sidelmar, a partnership in which Mr. Dworkin, a director of the Company, is a general partner, and (iii) options to purchase 26,050 shares which are held by officers and directors of the Company which are exercisable within 60 days. (iv) does not include any shares beneficially owned by Mrs. Constance M. Fason, who resigned effective November 15, 1999.

#### ITEM 12. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS.

On October 1, 1976, the Company entered into a Manufacturer's Representative Agreement with The Saxxon Organization, Incorporated (the "Agreement"). The Agreement has no expiration date and may be terminated by either party upon 60 days written notice. Effective January 9, 1980, the Agreement was assigned to Inter Alia Holding Company, a financial and management consulting firm of which Philip M. Lynch, the Chairman of the Board of Directors of the Company, is an officer and director. Under the Agreement, Inter Alia Holding Company (or the "Representative") is entitled to commissions from the Company on the net proceeds of sales of the Company's product generated by Inter Alia Holding Company. The Representative acts as an independent manufacturer's representative of the Company. It has a non-exclusive worldwide right to offer for sale and solicit orders for the Company's products in accordance with prices determined by the Company. The Representative is responsible for all of its own operating expenses with no entitlement for reimbursement from the Company for this activity. The Representative has not effected any sales within the United States. The Representative has developed sales outside the United States, which resulted in commissions of approximately \$45,484, \$51,754, and \$42,582 for the fiscal years ended August 31, 1999, 1998 and 1997, respectively. In light of the Company's own domestic sales effort and its distributor network within the United States, the Company does not anticipate the Representative developing any sales within the United States. Additionally, the Company's expanding international joint venture program may also limit opportunities abroad for the Representative. Thus, the Company does not anticipate that the Representative will develop any significant sales volume for the Company.

On August 31, 1984, Inter Alia Holding Company purchased 119,083 shares of the Common Stock and paid therefore by signing a promissory note. The promissory note (the "Note") has a face value of \$125,375 and bears interest at 11% per year. The Note was originally due on December 31, 1992 and is currently due on demand. The outstanding balance of the Note, including accrued interest of \$119,335, was \$244,710 at August 31, 1999.

The Company paid reimbursement for travel and related Company expenses of \$419,500, \$458,000 and \$382,000 for the year ended August 31, 1999, 1998 and 1997, respectively, to Inter Alia Holding Company of which the Company's Co-Chief Executive Officer and Chairman of the Board is and officer and director. Mr. G. Patrick Lynch, Vice President of Strategic Planning, Secretary and Member of the Executive Committee of the Company is also an officer and director of Inter Alia Holding Company.

Mr. Gerhard Hahn, a director of the Company, is a shareholder and General Manager of Knuppel KG. Knuppel KG is a 50% partner with the Company in a joint venture in Germany. The German joint venture entity has granted a loan of 750,000 DM to Knuppel KG. The loan is secured by Knuppel KG's equity in the German joint venture and bears interest at 7.5% per annum.

Mr. Vincent Graziano, who has retired as President and Co-Chief Executive Officer of the Company, but also remains a director of the Company, has agreed to render services to the Company on a half time/half salary basis from December 1, 1999 to December 31, 2000. The Company anticipates paying Mr. Graziano approximately \$147,000 in exchange for services rendered during the fiscal year ending August 31, 2000.

#### ITEM 13. EXHIBITS AND REPORTS ON FORM 8-K.

#### (a) EXHIBITS

Reference is made to the Exhibit Index hereinafter contained, at page 44 of this Report.

A copy of any exhibits listed or referred to herein will be furnished at a reasonable cost to any person who is a stockholder upon receipt from any such person of a written request for any such exhibit. Such request should be sent to: Mr. Matjaz Korosec, 6680 N. Highway 49, Lino Lakes, Minnesota 55014; Attn: Stockholder Information.

The following is a list of each management contract or compensatory plan or arrangement required to be filed as an exhibit to this Annual Report on Form 10-KSB pursuant to Item 13(a):

- A. Form of Incentive Stock Option Agreement (incorporated by reference to Exhibit 10.1 to the Company's Annual Report on Form 10-KSB for the fiscal year ended August 31, 1993).
- B. Form of Non-Qualified Stock Option Agreement (incorporated by reference to Exhibit 10.2 to the Company's Annual Report on Form 10-KSB for the fiscal year ended August 31, 1993).
- C. 1994 Stock Incentive Plan (incorporated by reference to Exhibit 10.3 to the Company's Annual Report on Form 10-KSB for the year ended August 31, 1993).

(b) REPORTS ON FORM 8-K

The Company did not file any Current Reports on Form 8-K during the fourth quarter of fiscal 1999.

#### SIGNATURES

Pursuant to the requirements of Section 13 or 15 of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

> NORTHERN TECHNOLOGIES INTERNATIONAL CORPORATION

Dated: November 19, 1999

19, 1999 By: /s/ Philip M. Lynch Philip M. Lynch Co-Chief Executive Officer

Pursuant to the requirements of the Securities Exchange Act of 1934, this Report has been signed below by the following persons on behalf of the Registrant on November 19, 1999 in the capacities indicated.

NAME	TITLE
/s/ Philip M. Lynch Philip M. Lynch	Co-Chief Executive Officer and Chairman of the Board of Directors (principal executive officer)
/s/ G. Patrick Lynch G. Patrick Lynch	Vice President of Strategic Planning, Secretary and Member of Executive Committee Serving as Co-Chief Executive Officer (principal executive officer)
/s/ Matjaz Korosec Matjaz Korosec	Vice President of Financial Planning, Treasurer and Member of Executive Committee Serving as Co-Chief Executive Officer (principal executive officer)
/s/ Donald A. Kubik, Ph.D. Donald A. Kubik, Ph.D.	Vice Chairman and Member of Executive Committee Serving as Co-Chief Executive Officer (principal executive officer); Director
/s/ Loren M. Ehrmanntraut Loren M. Ehrmanntraut	Chief Financial Officer (principal financial officer and principal accounting officer)
/s/ Sidney Dworkin Sidney Dworkin	Director
/s/ Gerhard Hahn Gerhard Hahn	Director
/s/ Richard G. Lareau Richard G. Lareau	Director
/s/ Milan R. Vukcevich, Ph.D. Milan R. Vukcevich, Ph.D.	Director
/s/ Loren M. Ehrmanntraut Loren M. Ehrmanntraut, as attorney-in-fact for Vincent J. Graziano and Haruhiko Rikuta	Directors

# NORTHERN TECHNOLOGIES INTERNATIONAL CORPORATION EXHIBIT INDEX TO ANNUAL REPORT ON FORM 10-KSB FOR THE YEAR ENDED AUGUST 31, 1999

Item No.	Item 	Method of Filing
3.1	Certificate of Incorporation	Incorporated by reference to Exhibit 3.1 contained in the Registration Statement on Form 10 (File No. 0-19331).
3.2	Bylaws	Incorporated by reference to Exhibit 3.2 contained in the Registration Statement on Form 10 (File No. 0-19331).
10.1	Form of Incentive Stock Option Agreement	Incorporated by reference to Exhibit 10.1 to the Company's Annual Report on Form 10-KSB for the fiscal year ended August 31, 1993.
10.2	Form of Non-Qualified Stock Option Agreement	Incorporated by reference to Exhibit 10.2 to the Company's Annual Report on Form 10-KSB for the fiscal year ended August 31, 1993.
10.3	1994 Stock Incentive Plan	Incorporated by reference to Exhibit 10.3 to the Company's Annual Report on Form 10-KSB for the year ended August 31, 1993.
21.1	Subsidiaries of the Registrant	Filed herewith electronically.
23.1	Independent Auditors' Consent	Filed herewith electronically.
24.1	Power of Attorney	Filed herewith electronically.
24.2	Power of Attorney	Filed herewith electronically.
27.1	Financial Data Schedule	Filed herewith electronically.

EXHIBIT 21.1

Name of Subsidiary	State or Other Jurisdiction of Incorporation or Organization	Ownership Interest	Names Under Which Subsidiary Does Business
Northern Instruments Corporation, LLC	Ohio	100%	Same

# INDEPENDENT AUDITORS' CONSENT

We consent to the incorporation by reference in the Registration Statements of Northern Technologies International Corporation on Form S-8 relating to the Northern Technologies International Corporation 1994 Stock Incentive Plan of our report dated November 19, 1999, appearing in the Annual Report on Form 10-KSB of Northern Technologies International Corporation for the fiscal year ended August 31, 1999.

/s/ Deloitte & Touche LLP Minneapolis, Minnesota November 19, 1999

# POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, a Director of Northern Technologies International Corporation, does hereby make, nominate and appoint Loren M. Ehrmanntraut to be my attorney-in-fact, with full power and authority to sign his name to the Annual Report on Form 10-KSB of Northern Technologies International Corporation for the fiscal year ended August 31, 1999, and all amendments thereto, provided that the Annual Report and any amendments thereto, in final form, be approved by said attorney-in-fact; and his name, when thus signed, shall have the same force and effect as though I had manually signed said document.

IN WITNESS WHEREOF, I have hereunto affixed by signature this 1st day of November 1999.

/s/ Vincent J. Graziano Vincent J. Graziano

# POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS, that the undersigned, a Director of Northern Technologies International Corporation, does hereby make, nominate and appoint Loren M. Ehrmanntraut to be my attorney-in-fact, with full power and authority to sign his name to the Annual Report on Form 10-KSB of Northern Technologies International Corporation for the fiscal year ended August 31, 1999, and all amendments thereto, provided that the Annual Report and any amendments thereto, in final form, be approved by said attorney-in-fact; and his name, when thus signed, shall have the same force and effect as though I had manually signed said document.

IN WITNESS WHEREOF, I have hereunto affixed by signature this 1st day of November, 1999.

/s/ Haruhiko Rikuta Haruhiko Rikuta

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12-MOS

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AUG-31-1999

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